

Qualifications	
<ul style="list-style-type: none"> • An ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises • Satisfactory completion of Initial Ministerial Education phase 2 • Designated at selection or Candidates' Panel as Incumbent Status (post-2009) or Stipendiary Ministry • A minimum of 6 years since Ordination 	
Personal qualities	
<ul style="list-style-type: none"> • A developed and maintained prayerful, spiritual life • Collaborative and consultative • Personable, approachable and compassionate • Resilient and a good sense of humour • Diligent and persistent 	
Personal skills	
<ul style="list-style-type: none"> • Efficient and organised • Good working knowledge of IT and using social media • Articulate and able to communicate in a wide range of settings • Able to handle conflict sensitively and effectively • Able to build and sustain healthy relationships • Able to make connection with new residents especially younger families 	
Proven Experience and Competencies	E or D
A caring heart for the whole community whether churchgoers or not.	E
Collaborative and consultative style of leadership.	E
A spiritual leader who teaches God's word confidently, who preaches in a context that is relevant to where people are in today's society and inspires us to new and wider views of our Christian faith.	E
Has a vision for encouraging families, children and young people in their journey of faith	E
Able to handle conflict sensitively and effectively	E
Experience of Diocesan Committees or Diocesan Responsibilities	D
Is able to manage change with sensitivity and foster relationships within our communities	D
Ability to think strategically	D

Knowledge and own development, Understanding of team dynamics Willingness to take responsibility for and commitment to own personal and professional development Regular study and theological learning. Willingness to have a mentor and spiritual director.	